

Disability Confident Leader Survey 2022

As you may be aware Swanley Town Council became a Disability Confident Leader in June 2021. As part of our ongoing commitment to being a Disability Confident Leader, we are asking staff to complete a short survey in relation to disability, mental health and wellbeing. The result of this survey will be reported on the Government website.

You are therefore being asked to complete an anonymous survey which should be returned to me using the addressed envelope provided. This can be dropped through the letter box situated in the wall of the Civic Centre. This survey will be treated as confidential and will only be viewed by myself and the CEO Ryan Hayman.

Survey Questions are below, some of which are taken from the Annual Population Survey conducted by the Office for National Statistics.

Question	Please rate from 1 to 10 with 1 being low and 10 being high.
1. All in all how, how satisfied are you with your job?	
2. I would recommend my organisation as a great place to work.	
3. How would you rate your overall physical health now?	
4. How would you rate your overall mental health now?	
5. I feel safe from threats and physical hazards in my work environment.	
6 . My line manager helps and supports me.	
7 . My colleagues help and support me.	
8. I am satisfied with my physical working environment.	
9. My work gives me the feeling of a job well done.	

Question	Answer
10. Overall, how satisfied are you with your life nowadays?	
11. Overall, to what extent do you feel that things you do in your life are worthwhile?	

Disability Confident Leader Survey 2022

12. How happy did you feel yesterday?	
13. How anxious did you feel yesterday?	

Question	Yes	No	If yes please give details.
14. Do you consider yourself to have a disability or long term health condition (mental health and/or physical health)?			
15. If you do have a disability have any adjustments to the work place been made for you?			

As part of our ongoing care to our employees, Swanley Town Council offers a comprehensive 24 hour **Employee Assistance Programme** and a further copy of what this includes is enclosed.

All completed surveys should be returned to me by the 28th February 2022.

Thanking you in advance for participating in this survey.